



Community Resilience Coordinator

Position Description: Advocate, Educator, Collaborator

Classification: Full Time, non-exempt employee with benefits; supervised by the Director of Social Change.

Primary Goal: Supporting young people, families, and the communities that raise them in decreasing substance use and sexual violence by cultivating resilience, strengthening relationships, and learning strategies to build more equitable systems for all Vermonters.

Qualities: The Community Resilience Coordinator is a compassionate, organized, engaging educator and activist who wishes to contribute their energy to a transformative and growth-oriented phase in the life cycle of our organization. This position requires a dynamic facilitator, communicator, and relationship builder who understands and embraces the delicate balance of meeting grant deliverables while employing creative, impactful strategies. This role needs someone who is able to meet young people, LGBTQ+ populations, those with mental health needs, people living under the oppressive conditions of poverty, people of color, and other historically underserved communities, exactly where they are. The Coordinator will be organized in their ability to collect, analyze, and pass along data for grant reporting and does not need heavy supervision. They will demonstrate through action and words, a deep commitment to supporting others in understanding the power of hope, humility, and kindness. They are enthusiastic and curious to learn and do not see themselves as experts, but stewards. They are committed to promoting an equitable future for all Vermonters.

Outcomes: Resiliency activities and resources are aligned with values and purpose; Mosaic has broad, interconnected collaboration with area agencies and resources; People and communities who have experienced trauma have access to a variety of healing and support options; Community members in Mosaic's service area, especially youth, have opportunities to be active leaders in dismantling cultural values that encourage substance misuse or abuse, and inequity; Educators, youth workers, and service providers in our service area have opportunities to integrate prevention activism into their work.

Strategies: Provide a variety of trainings, tabling, or community needed activities as defined under our grant deliverables. Participate in organizational development activities. Represent Mosaic at events or conferences as needed. Identify community resources and make appropriate referrals for needed services and information. Work directly with youth in the community to engage around prevention activism. Develop connections with community service partners that allow easy and accessible referrals between organizations and to create substance use prevention programs. Attend

ongoing training and professional development; seek opportunities to improve. Perform other strategies as assigned.

Qualifications: Any combination of experience and education equal to a Bachelors of Arts or Science Degree in one of the human services or related fields; Knowledge of substance use and sexual violence prevention; A demonstrated commitment to anti-oppression work and ending violence; Ability and commitment to work within a team model to achieve organizational goals; Excellent verbal and written communication skills; Excellent group facilitation skills. Reliable transportation and a valid driver's license required.

Additional Information: Mosaic strives to build a diverse and inclusive community. We believe that our organization must honor the cultures, beliefs, and values of those we serve, and foster an environment of mutual respect, acceptance, and equal opportunity. Mosaic does not discriminate on the basis of race, gender, sexual orientation, religion, age, ability, or national origin.

Applicants must submit a letter of interest to xxxx with a subject line that states the name of the position and their initials, a current resume, and contact information for at least three professional references for their application to be considered. In the letter of interest, applicants are requested to briefly address the following:

- 1) Their philosophy of substance use and/or primary prevention.
- 2) Their values regarding supporting people who have experienced significant trauma.

EXAMPLE

Salary:

Benefits:

- Flexible schedule
- Health insurance
- Paid time off
- Paid sick days